



LILITHPRO™

WWW.LILITHPROFESSIONAL.COM



Ronnalee McMahon

Founder, Lilith Professional



About Ronnalee McMahon

Ronnalee McMahon, Founder of Lilith Professional, is a nationally recognized specialist in the field of leadership and mentorship for women.

Driven by her desire to create better lives and increased opportunities for women, Ronnalee founded Lilith Professional in 2008.

In 2004, she was inspired to help marginalized women who were internationally educated or trained find meaningful work in their chosen field. She designed a professional development and formal mentoring program and made top performing female leaders available to them as mentors and role models. Inspired by the progress made by these women and the dozens of women whom she worked alongside in laws firms, Ronnalee founded Lilith Professional to advance female lawyers and self funded a mentorship program to help them reach their full potential.

Under her leadership, Lilith Professional has been expanded to include women in all professional fields and across industries with an emphasis on law, engineering, accounting and finance. Lilith has grown from eight participating companies in 2008 to 71 companies in 2018.

Ronnalee is a graduate of Leadership Calgary and past board member for Future Generations Canada and Calgary Girls School.

Hear what past participants from our programs have to say:

"The Lilith Leadership Program is diverse in content and varied in delivery, introducing key aspects of leadership development to the protégées. The mentorship and program provides an excellent forum for mentors to contribute to the evolving landscape for women, sharing experiences, which can break down pre-conceived barriers for women to advance as leaders in our workplace and the community. I highly recommend the Lilith Leadership Program."

-Sue Riddell Rose,
CEO, Perpetual Energy

"In the last year, I have had the privilege of being part of the Lilith Professional Mentorship program as a mentor. Working with an enormously talented protégé like mine has been very uplifting. Lilith Professional plays a vital role in building strong and economically viable companies and organizations by providing a platform for high performing women aspiring to leadership positions to connect and learn from seasoned leaders outside their own organization. I believe that Lilith Professional can deliver the results that are required to develop the next generation of female leaders and I am pleased to be part of the effort."

-Vineeta Maguire,
Lilith Mentor, VP Supply Management,
Encana

"One of the things I found most helpful was when my mentor shared her career journey with me. It wasn't as important to know what she did, as it was to learn how she made her decisions regarding each career move. Learning about how opportunities arose, how she weighed these opportunities, what she struggled with and ultimately how she capitalized on them, all helped me better understand the opportunities I have before me."

-Jody Johnson,
Senior Legal Counsel, TransCanada



Services and Fees



Professional Development Seminars/Events

Full day (up to 8 hours) - \$8,500.00

Up to 4 hours - \$5,000.00

Online Courses Available (2-10 weeks)

\$200-\$495 per person

"The online Navigating Your Career course provided thoughtful material to critically look at yourself and your career. The course is packed with a power house group of female leaders who are ready to share sage advice. It was a great investment into myself and my career." - Hillary Higgins, Vice President at Brookfield Asset Management

*10% Discount for
Non Profit Organizations*

Travel Expenses Additional

*"Maximizing Mentorship & Securing Sponsorship was an exceptional workshop. The mind map exercise is very helpful."
Olivia Chung, Senior Technical Engineer,
Ontario Power Generation*

Consulting Services (work with your team to build or grow your mentoring initiative)

Services include:

- Mentoring Culture Audit to assess and create readiness for mentoring initiative
- Customize mentor, protégée and leadership training sessions to create a more diverse culture to maximize your company's performance.
- Arrange connections with other companies, organizations or institutions for potential partnership opportunities.
- Provide "train the trainer" education and on site support in year two to ensure your program is self sufficient and sustainable.

Pricing for consulting services available upon request.

Mentor and Mentee Training (stand alone)

Full day (up to 8 hours) - \$8,500.00

Up to 4 hours - \$5,000.00

Educational Materials

Customized mentoring guides and resources provide mentors and protégées with the practical tools for facilitating the experience from beginning to end. Handbooks include best practices and sample action plans for career advancement and skills that are critical to becoming an effective leader.



"This handbook is a highly valuable resource for any protégé invested in her professional success. It was a great guide to help me shape the mentoring experience and making sure that I realized full value from the relationship. "

- Reihaneh Irani-Famili P.Eng MBA

Vice President, Business Readiness, National Grid